

BYLAWS
OF
DAUGAVAS VANAGI LATVIAN WELFARE ASSOCIATION, INC.

ARTICLE ONE

NAME AND OBJECT OF CORPORATION

1. This corporation shall be known as the Daugavas Vanagi Latvian Welfare Association, Inc., hereinafter referred to as the Corporation.
2. The objects for which the corporation is formed are those set forth in its Certificate of Incorporation, as from time to time amended. Namely, to continue to provide cultural and social events which promote the Latvian cultural relationships, preservation of Latvian language, cultural heritage and its historical implementation in the United States; to provide aid to the needy and for the study of the Latvian language and cultural heritage; to assist and to maintain liaison with other Latvian organizations which have the same purpose in their activities; to implement the charitable and the educational purposes with respect to Latvian cultural developments, including fellowships and scholarship grants and support in education. The Corporation is not formed for pecuniary or financial gain, and no part of the assets, income, or profit of the Corporation is

7
distributable to, or inures to the benefit of its directors or officers except to the extent permitted under the Not-for-Profit Corporation Law of the State of New York. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting, to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

ARTICLE TWO

MEMBERSHIP AND DUES

1. Any individual who subscribes to the purposes of the Corporation may become a member of the Corporation, subject only to compliance with the provisions of the Bylaws.

2. There are the following classes of members: (a) Active Members, (b) Associate Members, and (c) Honorary Members.

Active Members are those who are engaged in the full participation of the Corporation's activities.

Associate Members are those who by certain circumstances cannot devote their full participation to the required activities of the Corporation, but are determined to be related or affiliated to the Corporation. The Associate Members do not maintain the right to vote, but can be elected by the Active Members to maintain positions in the administration of the Corporation.

The Honorary Members are elected with respect to an extraordinary recognition by the Board of Directors.

3. Only members in good standing of the Corporation shall be eligible to participate in its business meetings, or to serve in any of its elective or appointive positions.

4. Dues and initiation fees are determined by the Active Members at the Annual Meeting.

5. An Active Member is in a good standing and eligible to vote at any time if his dues are fully paid or he is duly excused by the Board of Directors.

6. An Active Member who becomes delinquent in the payment of his dues without his request for extension of payment and without excuse granted by the Board of Directors becomes an Associate Member, and can be excluded from the membership status. He can be reinstated on his request after an excuse to him is granted and he has repaid all his dues.

7. The Associate Members may at any time voluntarily pay regular dues to become Active Members.

ARTICLE THREE

OFFICERS

1. The officers of the Corporation shall consist of a President, his Deputy, a Vice-President, a Secretary, a Treasurer,

and as many elected officers as determined at the Annual Meeting, but not more than nine elected officers in total. All elected officers are members of the Board of Directors.

2. Officers shall be elected by a majority of ballots cast by the Active Members at the Annual Meeting in the month of January or February.

3. Officers shall assume their official duties following the close of the annual meeting and shall serve for a term of one year and until the election and qualification of their successors.

4. Vacancy. A vacancy occurring in any office shall be filled for the unexpired term by a person elected by a majority vote of the remaining members of the Board of Directors, notice of such election having been given.

5. Officers may be removed from office prior to the expiration of their term upon a two-thirds vote of the members present at any membership meeting.

ARTICLE FOUR

DUTIES OF OFFICERS

1. The President shall preside at all meetings of the Corporation and of the Board of Directors at which he may be present; shall perform such other duties as may be prescribed in these Bylaws or assigned to him by the Corporation or by the Board of Directors and

in order that the purposes may be promoted.

2. The Deputy and Vice-President shall act as aide to the President and aid him in all the work of his capacity. The Deputy and Vice-President may be assigned to represent the internal and external affairs of the Corporation.

3. The Deputy or Vice-President shall perform the duties of the President in his absence or the Board of Directors may assign the duties of the President to the Deputy or the Vice-President in case of the disability of the President to perform his duties.

4. The Secretary shall record the minutes of all meetings of the Corporation and of the Board of Directors and shall perform such other duties as may be delegated to him.

5. The Treasurer shall have custody of all of the funds of the Corporation; shall keep a full and accurate account of receipts and expenditures; and shall make disbursements in accordance with the approved budget, as authorized by the Corporation, the Board of Directors, or a special committee, elected for such purpose at the Annual Meeting. The Treasurer shall present a financial statement at every meeting of the Corporation and at other times when requested by the Board of Directors and the President, and shall make a full report at the Annual Meeting. The Treasurer shall be responsible for the maintenance of such books of account and records as conform to the requirements of the Bylaws.

The Treasurer's accounts shall be examined by three auditors,

who, satisfied that the Treasurer's report is correct, shall sign a statement of that fact at the end of the report. The auditors shall be elected by the Active Members at the Annual Meeting.

6. All officers shall:

(a) Perform the duties prescribed in the parliamentary authority in addition to those outlined in these Bylaws and those assigned from time to time.

(b) Deliver to their successors all official material not later than ten days following the election of their successors.

7. Assistant secretaries, assistant treasurers, and other officers which the Board of Directors may from time to time create and appoint shall perform such duties as may be required of them by the Board of Directors.

ARTICLE FIVE

BOARD OF DIRECTORS

1. The Board of Directors shall consist of the officers of the Corporation and the chairmen of standing committees. The chairmen of the standing committees shall be selected by the officers of the Corporation. The members of the Board of Directors shall serve until the election and qualification of their successors.

2. The duties of the Board of Directors shall be (a) to transact necessary business in the intervals between meetings of the Corporation and such other business as may be referred to it by the Corporation; (b) to create

standing committees; (c) to approve the plans of work of the standing committees; (d) to present a report at the regular meetings of the Corporation; (e) to prepare and submit to the Corporation for approval a budget for the fiscal year; and (f) to approve routine bills within the limits of the budget.

3. Regular meetings of the Board of Directors shall be held monthly, the time to be fixed by the Board at its first meeting of the year. A majority of the Board of Directors shall constitute a quorum. Special meetings of the Board of Directors may be called by the President or by a majority of the members of the Board.

ARTICLE SIX

MEETINGS

1. Special meetings may be called by the Board of Directors, the three auditors, or ten (10%) percent of the Active Members, fourteen days notice having been given.

2. The annual meeting shall be in January or February.

3. A majority of the members present at the meeting shall constitute a quorum for the transaction of business in any meeting of the Corporation.

ARTICLE SEVEN

STANDING AND SPECIAL COMMITTEES

1. The Board of Directors may create such standing committees as it may deem necessary to promote the purposes and carry on

the work of the Corporation. The term of each chairman shall be one year and until the election and qualification of his successor.

2. The chairman of each standing committee shall present a plan of work to the Board of Directors for approval. No committee work shall be undertaken without the consent of the Board of Directors.

3. The power to form special committees and appoint their members rests with the Corporation.

4. The President shall be a member ex officio of all committees.

ARTICLE EIGHT

NOTICES

All notices to members shall be mailed to their address as given on the books of the Corporation and such mailing shall constitute presumptive evidence of service thereof.

ARTICLE NINE

SEAL

The Seal of the Corporation shall be as more particularly shown in the following impression:

ARTICLE TEN

AMENDMENTS

These Bylaws may be amended, repealed, or altered in whole or

in part only by a majority vote of the members present at any annual or special meeting of the Corporation.